

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in special session at 6:00 p.m. on Monday, June 24, 2019 in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Brentt Raybion, Ed Hernandez, Connie Locklear, Eric Bierman, Michael Cook and Michael Probst

ABSENT Corde Morris

**PLEDGE &
PRAYER** Mr. Raybion

**TERMINATE
AGRMT W/DSA
CONSTRUCTION
MANAGEMENT** Duane Limbaugh, Superintendent, contacted DSA Construction Management this past Thursday informing them there will be an agenda item to possibly terminate the agreement between BISD and DSA. He explained to the board the fees will be negotiated for the work DSA has performed up to this point according to the current agreement. The negotiation on the district's part will be through the district's lawyer. The fee will be calculated according to the hourly rate specific to the individual(s) that have worked on the project. Mr. Limbaugh continued that he has talked to a local Construction Manager at Risk (CMAR) company regarding the projects. The local company stated they had pulled the bidding plans from the DSA website and they do not see why they could not get the "high" bids lower. Should the board approve the termination of the contract with DSA and go with a CMAR it will be a one-step process which would consist of a two week notice to submit an RFP. The district would advertise as such with the two weeks beginning tomorrow and ending July 8. This would allow the district to vote on a CMAR at the special meeting scheduled on July 9. Mr. Limbaugh expressed that DSA was apologetic about not getting bids in at an acceptable price. He explained that with a CMAR the district would be able to see all bids and truly be involved and have some control when reviewing the bids. With the CM the district does not see all the bids for each specific part of the project. The CM is in total control. The cost of the fees to be issued to DSA will come from the bond money not local money. The board members agreed they must complete what the public voted on in the bond election and to use the money wisely understanding that time is of value however, they must take their time and should go slowly to ensure the projects are done correctly and at the lowest price possible. Mr. Raybion moved to terminate the agreement with DSA Construction Management dated February 28, 2019 and authorize the superintendent to notify DSA of the termination in accordance with the agreement per recommendation by Mr. Limbaugh, seconded by Mr. Bierman and the motion carried 6-0.

**APPROVE CMR
METHOD FOR
2018
CONSTRUCTION**

Mr. Limbaugh touched on the subject of acquiring a Construction Manager at Risk method to complete the 2018 bond projects and to authorize himself to publish requests for proposals using a one step process. He stated other subcontractors that did not bid in the previous bidding process will now have an opportunity to bid. His plan is to approve a CMAR at the July 9 special meeting. Should there be more than one RFP submitted the members prior to the July 9 meeting may come by the office to view the proposals. They will be emailed to each member as well. Mr. Cook moved that for the best value for the District regarding the 2018 bond construction projects to authorize the superintendent to publish requests for proposals to act as Construction Manager at Risk using a one step process, per recommendation by Mr. Limbaugh, seconded by Mr. Raybion and the motion carried 6-0.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 6:27 p.m. after President Michael Probst announced the intention of doing so in accordance with the Texas Government Code, Subchapter D, Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 6:50 p.m.

NEW HIRE

Mr. Cook moved to employ with a one-year probationary contract for the 2019-2020 school year **Deborah Raatz** as an elementary teacher subject to assignment per recommendation by Mr. Limbaugh, seconded by Mr. Raybion and the motion carried 6-0.

Mr. Bierman moved to employ with a one-year probationary contract for the 2019-2020 school year **Rebecca Glover** as the High School Counselor per recommendation by Mr. Limbaugh, seconded by Mr. Raybion and the motion carried 6-0.

**HEART OF TEXAS
EDUCATION
COOP**

Mr. Bierman moved to employ with a one-year term contract for the 2019-2020 school year **Kay Shackelford** as a Diagnostician for the Education Coop per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 6-0.

ADJOURN

Mr. Raybion moved that the meeting be adjourned at 6:54 p.m., seconded by Mr. Cook and the motion carried 6-0.

Board President

Board Secretary